



## Volunteer Agreement

### Grand Départ 2027

Easy Read version



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## About this agreement



Volunteers are an important part of the JOY Maker Volunteer programme.



This agreement explains what you can expect from the JOY Maker Volunteer programme.



It also explains what the JOY Maker volunteer programme asks you to do.



This agreement is not a contract.



You can stop volunteering at any time.



The JOY Maker volunteer team can also end this agreement at any time.

# What you can expect from the JOY

## Maker Volunteer Team



The JOY Maker Volunteer Team will tell you what your volunteer role is.



The volunteer team will show you how things work and give you training.



You will have a Volunteer Manager to support you during your shift.



The Joy Maker Volunteer programme will provide a safe place to volunteer.



You will be covered by insurance for the volunteering you agree to do.



The JOY Maker Volunteer Team will help you feel included and part of the team.



The volunteer team will treat you with respect and kindness.



The volunteer team will listen to your feedback and try to fix problems fairly.



The volunteer team will support you to learn and develop your skills.



The JOY Maker volunteer team wants you to feel valued and appreciated.

## What I agree to do



I will attend training. I understand I may not become a JOY Maker if I do not complete training.



I will do my best. I will ask for help or more training if I need it.



I will tell the volunteer team if I am unhappy or if something does not feel safe or comfortable.



I will follow JOY Maker policies and British Cycling volunteering policies.



I will follow JOY Maker values:  
Inclusive, Excellence, Teamwork,  
Accountability and Integrity.



I will be reliable. If I cannot  
volunteer, I will give as much  
notice as possible.



I will treat everyone with respect  
and kindness.



I will act responsibly and follow  
the law.